Refer and Earn Program

This Refer and Earn Program hereby incorporates by reference all terms, conditions, rules, policies and guidelines on the Website, including the HighSkillPro Terms of Use (“Terms of Use”). Capitalized terms not defined in this Refer and Earn Program are defined in the Terms of Use.

This Referral Program is effective as of January 11, 2014. Your continued use of the Website after such time will signify your acceptance of this Refer and Earn Program.

HighSkillPro reserves the right to modify or terminate the Refer and Earn Program at any time and without prior notice to you, so please check back often for updates.

1. General

The HighSkillPro Refer and Earn Program ("Refer and Earn Program") is a program that allows you to receive a payment from HighSkillPro ("Bonus") into your Account for referring a new user ("Referred User") to HighSkillPro upon full completion of Eligible Transaction ("Eligible Transaction") by the Referred User. To participate in the Refer and Earn Program, you must comply with all of these requirements, and have an Account that is in good standing.

2. Eligibility Requirements for Referred Users

To be eligible for a Bonus, the Referred User must: (1) sign up for an Account through the Refer and Earn module; (2) become a User; and (3) not already have an Account at the time of the referral (or previously).

The Referred User must be an individual (or business) with whom you have a pre-existing relationship. You may not obtain names for referrals from group email addresses, third party bulk mailing lists, customer lists, or other similar sources. You may not send unsolicited e-mails ("Spam"). If you send Spam in order to recruit Referred Users, HighSkillPro may immediately and permanently close your Account, without paying out any accrued Bonus.

You may NOT refer (1) yourself for the Refer and Earn Program; (2) a user having the same IP address as yourself; (3) a user that has previously registered with HighSkillPro at any time; or (4) a user that has previously purchased or sold Professional Services via HighSkillPro.
Eligible Transactions do NOT include the following transactions: (1) any transactions that arise in connection with a pre-existing relationship between a Client and a Professional; and (2) any transactions which are not a bona fide arm’s length transaction for the purchase of services.

Refer and Earn Program is applicable only if users are referred through Refer and Earn module. Refer and Earn Program is not applicable to the following modules: Bring Your Own Pro, Bring Your Own Client, and Add Team Members module.

3. **Bonus Amount**

HighSkillPro will pay you a Bonus for every Referred User upon full completion of Eligible Transaction by the Referred User.

The amount of the Bonus is based on the HighSkillPro’s net Project commissions ("Project Commissions") collected from the Projects completed by the Referred User, defined as the Project Fee less any taxes, chargebacks, refunds, reversals or other amounts that HighSkillPro is required by law to withhold.

The amount of the Bonus will be determined by HighSkillPro and equal to 50% of Project Commissions for referrals through Refer and Earn links. Refer and Earn Program is not applicable to the following modules: Bring Your Own Pro, Bring Your Own Client, and Add Team Members module.

Except as otherwise provided, the Bonus will be paid to your HighSkillPro Account within 30 days of HighSkillPro receiving a payment for each Eligible Transaction completed by the Referred User. All amounts shall be paid in the currency in which the Project for which Eligible Transaction takes place was posted.

4. **Payout Period**

You are eligible to receive Bonus payouts for the first 3 months of the Referred User's Account ownership. Any transactions completed by the Referred User beyond this period do not qualify for Bonus under this Refer and Earn Program.

5. **Inappropriate Usage of Refer and Earn Program**

HighSkillPro reserves the right to investigate any suspicious, unprofessional or inappropriate registration or transactional activity. HighSkillPro also reserves the right to delay payment of any Bonus, at its sole discretion, while it conducts an investigation of such activity. If HighSkillPro, in its sole discretion, concludes that a particular registration or transaction was
deceptive or did not qualify as an Eligible Transaction or that Referred User did not satisfy all eligibility requirements as per this Refer and Earn Program, respectively, you agree that HighSkillPro will not be obligated to pay any Bonus for such transaction involving Referred User. If a transaction upon which you have already been paid a Bonus is later charged back, cancelled within 30 days, breached, repudiated or rejected by a Client or Professional after payment and HighSkillPro is forced to remit fees, an amount equal to the Bonus for such transaction shall be deducted from your Account.

6. Discontinuance or modification of Program

HighSkillPro may discontinue or modify the Refer and Earn Program at any time by providing you with seven days notice. In the event that the Refer and Earn Program is discontinued, you will receive the Bonus for all of your Referred Users that have satisfied all of the requirements in this section prior to the discontinuation date of the Refer and Earn Program.

7. Non-compliance

Failure to comply with these terms may result in your Account and participation in the Refer and Earn Program being terminated.

8. Contact Us

If you wish to report a violation of the Terms of Use, have any questions or need assistance, please contact HighSkillPro Customer Support as follows:

Web Support: http://www.highskillpro.com/contact

Email: support [at] highskillpro.com